



Bessemer City

HEARTFELT LIVING

ESTD  1893

Career Opportunity

Water Maintenance Technician



Posted February 5, 2026



(704) 629-5542



bessemercity.com



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About the Position >>>

Water Maintenance Technician

The City of Bessemer City is seeking a skilled, dependable, and highly motivated professional to join our Public Works Department as a Water Plant Maintenance Technician. This position performs critical work in the operation, maintenance, and repair of machinery and equipment within the City's water and sewer treatment plants and pumping stations.

Application Deadline

Open Until Filled

Salary Information

\$38,092.59-\$57,139.46+ (depending on qualifications and experience)

Grade 12 (non-exempt)

Applying Process

Anyone who feels they meet the minimum requirements and are interested in the position may apply online at www.bessemercity.com/employment-opportunities/

All applications must be submitted online.

Contact Information

Hydeia Hayes—Human Resources Director/City Clerk

hhayes@bessemercity.com

(704) 729-6509



Scan to Apply!

The City of Bessemer City is an Equal Opportunity Employer (EOE).



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<<<Job Description (1/2)

General Statement of Duties

Employees in this class perform journey level mechanical work involving the operation, maintenance, and repair of large and specialized equipment used in water and sewer treatment facilities and pumping stations. Work includes maintaining and repairing pumps, motors, valves, and related mechanical and hydraulic systems. Duties require mechanical and plumbing trade skills, with some knowledge of electrical repair.

Employees work in both indoor and outdoor environments and may be exposed to loud noise, vibrations, moving mechanical parts, electrical currents, scaffolding, chemical fumes, odors, mists, gases, dust, poor ventilation, oils, extreme heat, and extreme cold. Work also requires handling raw sewage in accordance with OSHA bloodborne pathogen standards, and employees may be required to wear a respirator.

On call and call back duties are required. Work is performed under regular supervision and is evaluated based on effectiveness, timeliness of repairs, and overall system performance.

Essential Duties and Tasks

Makes regular inspection tours of water and sewer lift stations to ensure proper operations, perform preventive maintenance, and complete repairs.

Maintains and repairs pumps, motors, hydraulic systems, and related equipment.

Performs preventive maintenance tasks such as lubricating bearings, servicing gear boxes, replacing filters, cleaning wet wells, packing pumps, mowing, and related duties.

Conducts grounds maintenance including mowing, trimming, brush removal, and general cleaning.

Assists in the operation of the water and/or sewer treatment plant as needed. Troubleshoots, diagnoses, and repairs equipment failures.

Dismantles and overhauls equipment; cleans, replaces, and repairs gauges, engines, and other components.

Rebuilds and overhauls defective parts, machinery, instrumentation, and equipment.



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Job Description (2/2) >>>

Essential Duties and Tasks (continued)

Maintains and services electrical generators used for emergency backup power.

Performs general facility maintenance including painting and roof repairs.

Takes readings, conducts tests, and adjusts chlorine levels at elevated storage tanks.

Recruitment and Selection Guidelines

Knowledge of mechanical, plumbing, and hydraulic repair methods related to pumps, motors, and treatment plant equipment.

Knowledge of occupational hazards and safety precautions associated with wastewater and mechanical operations.

Knowledge of tools, materials, and repair techniques used for diagnosing and maintaining machinery.

Some knowledge of basic electrical components and repairs.

Ability to read and follow schematic drawings, equipment manuals, blueprints, and verbal or written instructions.

Ability to diagnose equipment problems using observation, sound, and instrument readings.

Ability to maintain accurate maintenance records and prepare reports.

Ability to establish and maintain effective working relationships with coworkers and supervisors.

Physical Requirements

Must be able to perform climbing, balancing, stooping, kneeling, crouching, reaching, walking, pushing, pulling, lifting, fingering, grasping, hearing, and repetitive motions.

Must be able to perform heavy work, exerting up to 100 lbs. occasionally, 50 lbs. frequently, and 20 lbs. constantly.

Must possess sufficient visual acuity to operate machinery, inspect moving parts, read gauges and instruments, complete maintenance records, and operate a computer.



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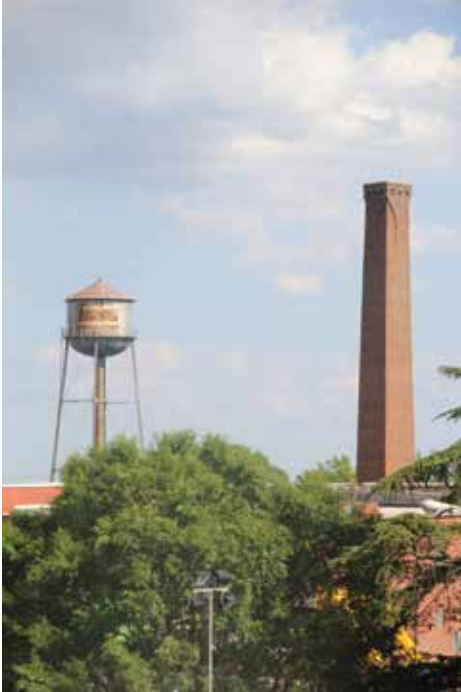


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Benefits >>>



- Health Insurance (State Health Plan)(Employer-Paid for Employees)
- Dental Insurance (Employer-Paid for Employees)
- Vision Insurance (Employer-Paid for Employees)
- Short-Term Disability Policy (Employer-Paid)
- Long-Term Disability Policy (Employer-Paid)
- Whole Life Insurance Policy (Employer-Paid)
- 401 (K)- 5% Employer Contribution
- LGERS Retirement- 14.41%
- Sick Leave
- Vacation Leave
- Personal Leave
- Safety Leave
- Longevity Pay
- Employee Assistance Program (EAP)
- Staff Wellness Program
- Staff Engagement Activities
- Continued Education Opportunities
- Tuition Assistance Program

TEAM BC



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<<< About Bessemer City

Vision... Our Future

Bessemer City strives to be a unique and welcoming community that connects people to economic opportunities and a higher quality of life.

Mission... Our Purpose

Bessemer City provides high quality public services in a responsible manner that creates success.

Values

- *Accountability
- *Respect
- *Open-Mindedness
- *Ethics
- *Commitment/Dependability
- *Honesty

Goals


- #1 Promote a desirable place to live and work that provides a healthy quality of life.
- #2 Ensure a safe and secure community for residents and visitors.
- #3 Invest in high quality infrastructure to support a thriving and diverse economy.
- #4 Provide opportunities for citizen engagement and promote volunteerism.
- #5 Foster organizational sustainability that embraces innovation and creativity.





Let's Connect

City Hall and BCPD
132 West Virginia Avenue
Bessemer City, NC 28016
City Hall: (704) 629-5542
Police (non-emergency): (704) 629-2235

 (704) 629-5542

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City Hall Annex
125 East Virginia Avenue
Bessemer City, NC 28016
(704) 629-5542

Bessemer City Fire Department
119 West Washington Avenue
Bessemer City, NC 28016
(704) 629-5396

Allan Farris Community Center
220 South 14th Street
Bessemer City, NC 28016
(704) 629-5111

Kiser Senior Center
123 West Pennsylvania Avenue
Bessemer City, NC 28016
(704) 729-6465

J.V. Tarpley Water Treatment Plant
298 Logan Street
Bessemer City, NC 28016
(704) 629-5542

Bessemer City Public Works
405 North 9th Street
Bessemer City, NC 28016
(704) 629-5542